

## Person Specification

**Job Title:** Teaching Assistant - Level 2

Attributes	Essential	Preferred	Source
<b>Education / Qualifications</b>	Essential: NVQ Level 3 or NNEB or equivalent experience.	Preferred: Not applicable	Source: Application form and certificates
<b>Experience</b>	Essential: Minimum of 2 years' experience of working as a classroom assistant or similar, within the last 5 years.	Preferred: Experience of supervising others.	Source: Application form
<b>Skills / Knowledge / Aptitude</b>	<p>Essential: 1. Understanding of methods of teaching and learning.</p> <p>2. Knowledge of and ability to contribute to the planning and development of educational activities.</p> <p>3. Good communication and interpersonal skills.</p> <p>4. Good organisational and time management skills.</p> <p>5. Ability to supervise others effectively.</p> <p>6. Ability to work collaboratively with teachers and others.</p> <p>7. Ability to take responsibility and work with autonomy within set boundaries.</p> <p>8. Ability to use ICT to develop learning activities.</p>	Preferred: Knowledge of planning and development of educational activities.	<p>Source: 1. Application form / interview</p> <p>2. Application form / interview</p> <p>3. Application form / interview</p> <p>4. Application form / interview</p> <p>5. Application form / interview</p> <p>6. Application form / interview</p> <p>7. Application form / interview</p> <p>8. Interview (test)</p>
<b>Motivation</b>	Essential: 1. Willingness to undertake appropriate professional development.	Preferred: Not applicable	Source: 1. Interview. 2. Interview.

	2. Commitment to equality principles.		
<b>Physical</b>	Essential: 1. Ability to meet the physical needs of the pupils	Preferred: Not applicable	Source: 1. Interview.
<b>Other</b>	Essential: 1. Must be fluent in the English language in accordance with the Immigration Act 2016.  2. Willingness to acquire First Aid Qualification.	Preferred: Current First Aid Qualification.	Source: 1. Interview.  2. Certificate